

COACHES CODE OF CONDUCT Guidelines and Procedures

The following set of guidelines and procedures outline the responsibilities and code of conduct expected of all Blues training academy registered swimming Coaches:

- Abide by the rules and regulations of Nelson Mandela Bay Aquatics and Swimming South Africa

EACH COACH IS RESPONSIBLE FOR :

- Maintaining professional standing in an honest manner and preserve the reputation of Blues training academy
 - Be professional and accept responsibility for all actions
 - Extend professional courtesy to other coaches and athletes
 - Keep all relevant and necessary qualification up to date
 - Continue to seek and maintain their own personal development in all areas
 - Respect the right, dignity and worth of every person
- The placement of swimmers in the appropriate training squads, based on age, level of commitment and ability of each individual
- Delivering sessions that are to be based on sound scientific principles and geared to the specific goals of that squad and or individual swimmer
- The planning and implementation of a swimmer's long term development strategy
- Ensuring risk assessments are done to anticipate and mitigate potentially dangerous circumstances and situations
- Show concern for the health, safety and welfare of athletes
- Respect the right, dignity and worth of every person within the coach's involvement of swimming
- Reporting any child protection concerns to the relevant individual
- Developing appropriate relationship with swimmers, parents and coaches based on mutual trust and respect
- Ensuring any meetings taking place between coach and swimmer under the age of 18 have a parent or legal guardian present
- No coach will engage in a personal relationship with athletes irrespective of their age, gender or race whilst coaching them
- No coach may travel alone with a team to any gala, whether home based or away, without being accompanied by a female coach or team manager
- Respect the right, dignity and worth of every person within the coach's involvement of swimming
- Reject the use of performance enhancing drugs in swimming and abide by the guidelines set forth by the national and international regulatory bodies